



Director, California Office of Patients' Rights California Office of Patients' Rights (COPR)

Location: Remote (Must live in California) or Sacramento

We encourage those who are Deaf or Disabled to apply.

SALARY RANGE (Depending on Experience): \$130,119 - \$190,561 annually
We base salary and position offers on experience and an internal equity analysis.

Employment Status: Exempt; Regular; Full time (37.5 hrs)

EXCELLENT BENEFITS including 8% 401k Match, a language differential up to \$250/mo. Health (HMO and PPO options), dental, vision, basic life insurance, short-term and long-term disability insurance and flexible spending accounts (medical, dependent care and commuter). Additionally, we offer ample vacation, sick/self care leave and eighteen paid holidays (including the last week in December) and more..... We are a Public Service Loan Forgiveness (PSLF) - eligible employer.

Application Deadline: *Open until filled.* Applications should be received by November 17, 2023 to be considered for the first round of interviews.

WHO WE ARE

Disability Rights California (DRC) defends, advances, and strengthens the rights and opportunities of people with disabilities.

DRC works for a world where all disabled people have power and are treated with dignity and respect. In this world, people with disabilities are supported, valued, included in their communities, afforded the same opportunities as people without disabilities, and make their own decisions.

DRC values all forms of human diversity. We are committed to a culture of belonging where all people are welcome. In order to be effective advocates for all people with disabilities, we must address discrimination in all its forms, including the unique challenges faced by people who experience the intersection of multiple systems of discrimination.

California Office of Patients' Rights (COPR)

DRC's California Office of Patients' Rights (COPR) works under a contract with the Department of State Hospitals (DSH) and works with the Department of Health Care Services to ensure that the treatment and legal rights of people receiving mental health treatment are maintained.

PURPOSE OF THE JOB

COPR is responsible for providing patients' rights advocacy services to residents of the five state psychiatric hospitals, the DSH Jail Based Competency Treatment (JBCT) Programs, and the Kern Admission, Evaluation, and Stabilization (AES) Center. COPR is also responsible for providing technical assistance and consultation services to local patients' rights advocates and behavioral health directors, providing education and training for advocates, conducting patients' rights compliance and/or program reviews, and preparing annual reports regarding statewide denials of patients' rights and activities of the COPR program.

The COPR Director reports directly to an Executive Leader and is a member of the senior leadership team. The COPR Director is responsible for day-to-day operations of COPR program activities and office administration, program leadership and guidance, and formulating program priorities. The COPR Director is the liaison between DSH and DRC for activities performed under the COPR contract. They are responsible for program budgeting, and for providing reports and deliverables described in the contract.

MINIMUM QUALIFICATIONS

EDUCATION AND EXPERIENCE

- At least 8 years of leadership experience to include recruitment, training, performance management, counseling and retaining an engaged and accountable workforce
- At least five years' experience in public interest/consumer advocacy, must possess two years' experience advocating for the rights of persons with psychiatric disabilities.
- At least eight years' of experience in program administration/management, including contract and fiscal management.
- Bachelor's degree in a related field. Related life experience and work experience as a mental health consumer or advocate may be substituted for the B.A. requirement.
- Demonstrated ability to communicate effectively, both orally and in writing.
- Demonstrated ability to analyze complex problems and develop creative solutions.



- Demonstrated experience creating effective work teams.
- A working knowledge of the legal, civil, and service rights of persons with psychiatric disabilities in California.
- Experience investigating patients' rights violations or similar investigatory experience.
- Working knowledge of using Microsoft Office 365 (Teams, Word, Excel, SharePoint), and knowledge using case management and calendaring software and applications.
- Demonstrated sensitivity to persons with disabilities.
- Demonstrated experience working with and/or sensitivity to persons from multi-ethnic communities.

LICENSES / CERTIFICATES

Not applicable.

DESIRED QUALIFICATIONS

- California Bar membership
- Demonstrated ability and experience in writing grants or other funding proposals.
- Experience in community organization efforts
- Experience as a person with a disability in the disability rights movement and/or extensive contacts in disability communities, such as representation of people with disabilities and/or involvement with disability groups.
- Identification with and/or extensive knowledge of ethnically and language distinct communities and contacts within one or more of those communities.
- Ability to read, write and speak Spanish or an Asian language with sufficient fluency to conduct training for non-English speaking individuals and groups.
- Life experience or knowledge of one or more of the following: homelessness, substance abuse, criminal justice, AIDS/HIV, gay, lesbian, transgender.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](#).